GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services - Smt P.Sujatha, former Supervisor Grade-I, Sankavaram and now retired –Departmental proceedings under rule 9 of AP Revised Pension Rules, 1980 - Article of Charges - Issued.

DEPT FOR WOMEN,CHILDREN, DIFFERENTLY ABLED & SENIOR CITIZENS

G.O.Rt.No.104 **Date.13.11.2024**

Read the following:-

1.V&E Report No.79(C.No.2653,4571,2769.3406,4148,1981,3172, 3477,4461/V&E/D2/2019&5714,6359/V&E/D2/19) Dt.20.11.19.
2.Govt.Memo.No.WDC01/130/ESTT/2020-3, dt:09.02.2024
3. G.O.Ms.No.5, WCDA&SC Dept., dated.12.02.2024

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ORDER:

In pursuance of the sanction accorded by the Government under sub-clause (i) of clause (b) of sub-rule (2) of Rule 9 of AP Revised Pension Rules, 1980 for instituting departmental proceeding against Smt.P.Sujatha former Supervisor Grade-I, ICDS Project Sankavaram, now retired vide reference 3rd read above, it is to proposed to hold an enquiry against Smt.P.Sujatha former Supervisor Grade-I, ICDS Project Sankavaram, now retired in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I). A statement of imputation of misconduct or misbehavior in support of each article of charge is enclosed (Annexure–II). A List of documents by which and a list of witnesses by whom the articles of charges are proposed to be sustained are also enclosed (Annexure III and IV).

3. Smt.P.Sujatha former Supervisor Grade-I, ICDS Project Sankavaram, now retired is directed to submit her written statement of the defense within 10 days

of the receipt of this memorandum, and also to state whether she desires to be heard in person.

4. Smt.P.Sujatha former Supervisor Grade-I, ICDS Project Sankavaram, is informed that an inquiry will be held only If she does not admit the charge. She should, therefore, specifically admit or deny the article of charge.

5. Smt.P.Sujatha former Supervisor Grade-I, ICDS Project Sankavaram, is further informed that if she does not submit her written statement of defense on or before the date specified above or does not appear in person before the enquiry authority or otherwise fails or refuses to comply with the provision of rule 20 of APCS (CCA) Rules 1991 and the directions issued in pursuance of schedules, the enquiry authority will hold an Ex-Parte enquiry against her and further action will be processed based on the material available on records.

6. Attention of Smt.P.Sujatha former Supervisor Grade-I, ICDS Project Sankavaram, now retired is invited to Rule 24 of the A.P. Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to furtherance of her interest in respect of matters pertaining to her service under the Government. If any representation is received on her behalf from another person in respect of any matter with these proceedings it will be presumed that She is aware of such a representation and that it has been made at her instance and action will be taken against her for violation of Rule 24 of APCS (Conduct) Rules, 1964.

7. The receipt of the G.O along with the basis of charges be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

A SURYA KUMARI,
SECRETARY TO GOVERNMENT

To

Smt.P.Sujatha former Supervisor Grade-I, ICDS Project Sankavaram, through the Director, WD&CW Dept, AP, Guntur

The Director, WD&CW Dept, AP, Guntur with a direction to serve the charge memo to the said individual with dated signature and submit served copy.

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE-I

Article of charge framed against Smt.P.Sujatha former Supervisor Grade-I, ICDS Project Sankavaram, now retired

That Smt.P.Sujatha former Supervisor Grade-I, ICDS Project Sankavaram, now retired has committed grave misconduct in as much as:

Charge: Smt.P.Sujatha, while attending the duty of Supervisor Grade-I, ICDS Project Sankavaram has failed to visit Anganwadi Centers regularly and shown slackness in supervision.

Thus Smt.P.Sujatha, former Supervisor Grade-I, ICDS Project Sankavaram, now retired by her above mentioned acts has shown gross negligence in discharging her legitimate duties which constitutes misconduct and lack of devotion to duty and commission of an act unbecoming of a Government servant and thereby contravened the Rule 3(1)(2) of APCS (Conduct) Rules 1964.

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE-II

Statement of imputations of misconduct in support of articles of charge framed against Smt.P.Sujatha, former Supervisor Grade-I, ICDS Project Sankavaram now retired.

Facts and evidences:

The Government forwarded the V&E Report No.79, dt: 20-11-2019 vide Memo No. WDC01/130/Estt/2020-1, Dt: 26-02-2020 and directed to initiate common disciplinary proceedings under Rule - 24 of the A.P.C.S (CC&A) Rules, 1991 against all the erring Government Officers, who are involved in the case.

As per the Vigilance Report No.79 (C.No.2653,4571, 2769, 3406, 4148, 1981, 3172, 34774461/V&E/D2/2019, & 5714, 6359/V&E/D2/2018), Dt: 20-11-2019, the Vigilance and Enforcement officers conducted surprise inspections on various Anganwadi Centers randomly picked across the state in the wake of several adverse reports and observations as regards the functioning of Anganwadi Centers. During the visit of AWC No.1, Sankavaram (V&M), Code-03(C-23), the Vigilance and Enforcement Officers found that:

1. Not maintaining any records.
2. Premises are in unhygienic condition.
3. Anganwadi display board is not exhibited.
4. There is very less quantity of commodities available in the centre.

During the visit of AWC No.2, Post office street, Sankavaram (V&M), Code -106 (C-24), the Vigilance and Enforcement officers observed that:

1. Not maintaining any records.
2. Premises are in unhygienic condition.
3. Anganwadi display board is not exhibited.
4. No space for children for sitting or playing.

The version of the Supervisor is as follows:

She stated that she is working as a sector Supervisor for Sankavaram Mandal sector since 3 years and in her jurisdiction 57 AWCs existed. On questioning her about non maintenance of records, she stated that the records are not maintained in AWC-03 & 106. Stock is not available in 03 centre and questioned about locking of AWC-106, she stated that she visited those 3 AWCs in last month and gave instructions to AWWs for maintaining records. She

further stated that AWW of 105-centre did not inform her about her health problem on that day and she had not given any written instructions to any AWW.

The Vigilance and Enforcement report stated that the Supervisor version is not convincing. She is supposed to write instructions in visitors register whenever she visited AWC and get compliances from concern AWW but she failed to do so. Due to slackness of supervision only those 3 AWCs are working in such a bad condition.

Hence, the Vigilance and Enforcement report the irregularities that the Supervisor has not visited AWCs regularly and shown slackness in supervision. Hence, the report recommended action as deemed fit.

Thus Smt.P.Sujatha, former Supervisor Grade-I, ICDS Project Sankavaram, now retired by her above mentioned acts has shown gross negligence in discharging her legitimate duties which constitutes misconduct and lack of devotion to duty and commission of an act unbecoming of a Government servant and thereby contravened the Rule 3(1)(2) of APCS (Conduct) Rules 1964.

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE-III

List of documents by which the article of charge framed against Smt.P.Sujatha, former Supervisor Grade-I, ICDS Project Sankavaram, now retired proposed to be sustained.

1. V&EReport No.79 (C.No.2653,4571,2769,3406,4148,1981,3172,3477, 4461/V&E/D2/2019& 5714,6359/ V&E/D2/2019) dt: 20-11-2019.
2. Government Memo. No WDC01/130/Estt/2020-1, dt: 26-02-2020.
3. Memo.No.WDCO1/130/ESTT/2020-3.Dt.09.02.24.of Principal Secretary To Govt, WCDA&SC Dept, Govt of A.P.

//FORWARDED:: BY ORDER//

SECTION OFFICER

ANNEXURE - IV

List of witnesses by whom the article of charge framed against Smt.P.Sujatha, former Supervisor Grade-I, ICDS Project Sankavaram, now retired proposed to be sustained.

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//FORWARDED:: BY ORDER//

SECTION OFFICER